

PI Events

A monthly publication of news and views at Person Industries

October
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2008 Employee Appreciation Banquet Celebrates Year of Hard Work and Dedication

Special points of interest:

- *PI will have a Stew Sale on Friday, November 21, 2008. Proceeds will go towards activities for PI program participants.*
- *The Intent Application for PI's 5th CARF Survey has been submitted. The date of the survey will soon be determined.*

The 2008 Employee Appreciation Banquet got off to a roaring start on Friday, September 19th with a full house of ready and willing employees—ready for an evening of festivities and awards and very willing to eat the delicious meal prepared by the Homestead Festival Staff.

The banquet, the fifth to be held at the Homestead Festival House, gives PI an opportunity to recog-

nize and reward employees for the excellent job they do all year.

The banquet started at 5:30 with a meet and greet, followed by a buffet meal at 6:00. The more anticipated part of the evening was the awards ceremony that began at 7:00. The awards segment began with a recognition of all employees who work in the community. Lisa Jeffreys, Supported Employment Coordinator, presented certificates



Victor Griffin (center) received the 2008 Director's Achievement Award as presented by PI Director Wanda Rogers (l) and immediate supervisor Jody Suitt (r).

of achievement bearing the names and years of community employment to 25 employees. The years of community employment ranged from 1 to 22.

The presentation of community employment certificates was followed by Outstanding Productivity Awards. Becky Clayton and Dana Drumwright, Program Managers, presented awards for Outstanding Productivity in Community Contracts, Shredding Contracts, Programs of Service and PI Production Employment.

The Outstanding Productivity Award in Community Contacts went to Jermaine Long. Jermaine is employed at Houghton Fluidcare through PI and has demonstrated outstanding flexibility in moving from one PI industry enclave to another.

Mary Harris graciously accepted the award for Outstanding Pro-

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Special Award Presented in Name of Jim Boudwin

The awards portion of the Employee Appreciation Banquet featured a special award that PI named the Jim Boudwin Commitment to Productivity Award. The award was so named to honor Jim, a former PI colleague and friend who died this past April. Jim, during his tenure, demonstrated exemplary commitment to his job and to PI. The very deserving recipient of the Jim Boudwin Commitment to Productivity Award was Qunellus "Sis" Phelps, a long standing member of the PI Production Department who embodies that same commitment to her job and to PI Production. In her comments, Director Wanda Rogers noted that like Jim, Sis has outstanding attendance, enormous flexibility and she always expects as much from herself as she does from others. Sis, in her acceptance comments, reminisced on the first time she met Jim in 1990. She said she loved him, missed him and was honored to accept the award.

PI was pleased to have Jim's family on hand for the occasion. Angie Boudwin, his wife of many years and two of his children, Dawn and Jeffrey attended. Prior to the presentation of the award, Angie was given a dozen roses from the PI Family.

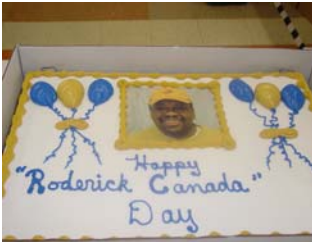


The family of Jim Boudwin pose with award winner Sis Phelps. LtoR—Dawn Boudwin (daughter), Angie Boudwin (wife) Jeffrey Boudwin (son), Sis Phelps (award winner) and Wanda Rogers (Director).

Roderick Canada Day Becomes One to Remember



Roderick stands before the banner announcing his day.



The celebration cake was decorated in "Roderick Face", which made him a little reluctant to cut the first slice.

To celebrate the retirement of outgoing Production Manager Roderick Canada, PI proclaimed September 10, 2008 **RODERICK CANADA DAY!**

Roderick, who had been on sick leave, showed up to celebrate his day with the PI Family and was pleasantly surprised to see a banner outside the building announcing that it was his day. As he walked in, he was greeted by cheering staff dressed in "Roderick Canada Day" t-shirts, balloons, walls decorated with Roderick Canada sayings that have become proverbial around

PI, and nostalgic words written about him by staff and employees.



Donned with "Roderick Canada Day" t-shirts, the PI staff assemble for a photo op with Roderick front and center.

At a 12:30 ceremony, Director Wanda Rogers proclaimed the

day and staff treated him to a song sung in a tone reminiscent of his off key crooning. Then at 2:00, staff and employees gathered for further celebrating as they presented him with gifts and more words of honor.

Roderick left with many kind words to say about PI as well. As staff gave him farewell hugs, he said, "I will really miss this place. You have all been so good to me, especially since I've been sick."

We will miss Roderick as well and have left him a standing invitation to visit PI without notice.

Employee Appreciation Banquet (cont from p. 1)

ductivity in Shredding Contracts. Mary gave an enthusiastic acceptance speech wherein she thanked everyone who helped make her successful—her program manager Becky Clayton, supervisor Sharion Lawson, "cousin" Jeffries Villines, and brother Steve Harris.

The Outstanding Productivity Award for a program recipient went to Latara James.

Latara's personal growth has been greatly reflected in her job performance during the past year. The result has been outstanding, as the award bore out.

The Outstanding Productivity Award for an employee who works strictly in production went to Curtis Paylor. Curtis is PI's "workhorse" - always at work, always willing to do

whatever is asked and always knowledgeable of jobs and whatever is happening on the production floor.



Productivity Awards were presented to Mary Harris for Outstanding Productivity in Shredding Contracts and Latara James for Programs of Services. LtoR: Steve Harris, brother of award winner Mary Harris, Mary herself, Becky Clayton and Latara James. Not pictured: Jermaine Long.

presenting the award, Wanda noted how Victor had assisted greatly in bringing stability to the contract PI has with GKN. Victor not only gets to work himself but assists others by transporting them as needed.

The Director's Achievement Award was followed by a special award given in the name of Jim Boudwin. (See page 1.) Jim worked closely with Person Industries for 18 years and died this past April.

The awards ceremony concluded amid many tears which then gave away to gaiety as employees filed onto the dance floor to celebrate all that PI had faced during the past year, the many deaths in the PI family but also the hope for a better year ahead.

PI thanks Implus Corporation for their sponsorship of this event.



Curtis Paylor (r) received the Outstanding Productivity Award for PI Production Employment as presented by Dana Drumwright, ADVP Coordinator and Interim Production Manager.

Former OCS Student Receives High School Diploma

After graduating from high school in June of 2007, Brandon Yates will now get his high school diploma. Brandon is one of many people to participate in the Occupational Course of Study Program offered in North Carolina Schools. The course offers students an opportunity to earn a high school diploma based not solely on academics but on work readiness. The readiness is



Brandon Yates

measured in how many hours a student actually works on the job. Brandon participated in the program while enrolled in Durham County Schools. At the time of his graduation, Brandon had not yet worked the required number of hours and therefore was not yet eligible to receive his diploma.

Upon graduation, his family moved to Person County where

he became associated with Person Industries. Brandon demonstrated good job potential in both clerical and production work. So when an opportunity to work at Eaton came along, he slid right into the position. There, he has performed so well that in addition to being gainfully employed, he has clocked the necessary hours to qualify for his high school diploma.

Knowing what a high school diploma means in the job market, PI congratulates Brandon on his diploma and the new opportunities that will follow.



Roxboro Recycling

At their September 15, 2008 meeting, Person County Commissioners gave the nod for PI to move forward with plans to build a Materials Recovery Facility (MRF) in Roxboro. A MRF is a recycling center that receives and processes recyclables all at one location.

Before the MRF comes to pass, however, several things must happen:

- Commissioners must receive an updated business plan
- PI must prepare a Request for Qualification and Request for Proposal for materials and equipment
- PI must prepare a financial budget

The MRF should open no later than July of 2009, provided everything goes reasonably according to plan.

October 2008 is 20th Anniversary of National Disability Awareness Month

October 2008 will mark the 20th Anniversary of National Disability Awareness Month. Congress designated each October as National Disability Employment Awareness Month (NDEAM) to highlight the spe-

cific employment barriers that still need to be addressed and removed.

In the past, PI has hosted an Open House for members of the community to visit and see the capabilities of people with

disabilities as well as see where community support is needed. Although no open house will be hosted this year, PI welcomes anyone with questions or concerns of the needs of people with disabilities.

October 2008

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 Tootsie Roll Drive (See right)	4
5	6	7	8	9	10	11
12	13 Columbus Day	14	15	16 National Boss Day	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31 Halloween	

Knights of Columbus to Sponsor Tootsie Roll Drive

Knights of Columbus will sponsor a Tootsie Roll Drive on Friday and Saturday, October 3—4 at the Wal-Mart Shopping Center. The drive is used to raise money for programs serving people with disabilities. PI has been a recipient of the proceeds from past fund-raisers, including a \$1000 donation from their most recent Tootsie Roll Drive.

Words of Wellness



*Leigh Ann Creson,
Health Promotion Coordinator
Person County Health
Department*

For many of us, time is limited. So breakfast is traded for 15 minutes of sleep, lunch is spent running errands and dinner is whatever's on hand. It doesn't take long for this type of routine to wear you out; especially if you aren't getting enough of the key nutrients your body needs— like calcium. Skimping on calcium can increase your risk of the bone-thinning disease osteoporosis (which men can develop as well as women) and even hypertension, which is a major risk factor for heart disease and stroke. So before you place mealtime on the back burner, think about this – eating better can help you enjoy a more productive, healthy and energetic life.

Most of us aren't making enough time for foods from the Milk (or Calcium-Rich Foods) Group. Without them, it's tough to meet calcium needs. In fact, close to 70% of Americans are shortchanging themselves of this key bone-building mineral. Plus, health experts are finding overall nutrient intake suffers when diets lack foods from this group. When you aren't consuming enough calcium, your body steals what it needs from your bones, weakening them and putting you at future risk for bone fractures and osteoporosis. Meeting calcium needs will help your bones be as dense as they can be. While the amount of calcium that's right for you varies due to your age, most adults need at least 1,000 mg of calcium a day – the amount of calcium found in about 3 servings/3 cups from the Milk Group. Lactose-free products or other calcium sources such as fortified foods and beverages are good options if you are lactose intolerant.

Here are some suggestions on how you can get more calcium in your diet the healthy “weigh”:

Drink Milk. A tall, cold glass of milk is the most refreshing way to close your calcium gap. For maximum nutrition and minimum fat, drink 1% or skim milk (labeled as low-fat or fat-free in your dairy case.) They both have the same amount of calcium.

Eat Yogurt. There's a yogurt to suit almost every taste. Perfect for breakfast-on-the-run, high-octane snacks and cooking at home. Yogurt now comes as a drinkable beverage and shelf-stable yogurt-to-go. Look for light yogurts to cut calories. Try adding some fruit and/or granola for some extra flavor.

Indulge in Dairy Desserts. Cold, creamy and sweet - everyone screams for ice cream. Get wise to portion size (go for a single instead of a double) and add nutrition with fresh fruit and a sprinkling of nuts. For less fat, try low-fat varieties or frozen yogurt.

Explore other Non-Dairy Options. While milk and milk products are the best source of calcium, there are other foods that supply this nutrient. But some of these foods contain substances that bind with some of the calcium, so it's not fully absorbed. So to get the same amount of absorbable calcium from 1 cup of milk, you would need to consume more of these foods. For example, to get the same amount of calcium in 1 cup of milk you would need to eat 2 ½ cups of cooked broccoli; 7 cups of red beans, or 8 cups of spinach.

Don't be a Pill. The American Dietetic Association, the American Medical Association and a National Institute of Health expert panel recommends calcium-rich foods like milk and milk products as the preferred sources of calcium – not supplements. Talk with your doctor about supplements if you just can't seem to get enough calcium through your diet.

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November 2008 Holiday Schedule

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21 Stew Sale	22
23	24	25	26	27 Holiday Closed	28 Holiday Closed	29
30						

December 2008 Holiday Schedule

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24 Holiday Closed	25 Holiday Closed	26 Holiday Closed	27
28	29 PATs will not run their own transportation	30 arrangements.	31	Employees must make		