

PEvents

A monthly publication of news and views at Person Industries

July
2009

Volume 12, Issue 7

Special points of interest:

- On July 29, 2009, the team from the NC Office on Disability and Health will meet with PI staff for further discussions on the Worksite Wellness Program they are working to establish.
- The meetings will occur during two lunch sessions (11:30—12:00 and 12:00—12:30).

Lunch will be provided compliments of the Office of Disability and Health.

Inside this issue:

Staff Workday Recapped	2
VR Regional Meeting	2
Vernon Dowdall Resigns	2
Latara Rises to Challenge	3
Inform Payroll of Account Changes	3
Up Close at Person	3
Words of Wellness	3
Holiday Schedule Announced	4
PI Calendar of Events	4

The MRF—Person County Recycling Center—Opens to Public

June 29th will go down in the annals of Person County history as the day Person County opened its own materials recovery facility (MRF). The MRF, now known as the Person County Recycling Center (PCRC), opened to the public at 7:00 on the morning of June 29th. Thanks to great coverage from the local media and months of promotion and community education from PI, the center immediately saw a brisk flow of traffic from recyclers. Many of the customers were excited to have a MRF in their community while others were effusive with comments about the convenience. Whatever the reason, vehicle after vehicle filed into the center with recyclable materials—over 80 on the first day!

The center, in

spite of much planning, is not yet working at optimum level so PI management asks for patience from the community.

Among the primary MRF works in progress is signage. The parking lot will soon be paved and will include directional arrows to route vehicles directly to the drop-off area. The Department of Transportation has posted signs

on each highway entrance of the MRF but the building sign has not yet been mounted, causing a little confusion to those visiting the center for the first time.

That being said, all other aspects of the center are working

extremely well. As expected, the employees of PI have stepped up to the task and are performing the sort process in



The first customer at the Recycling Center arrived just after 7:00 on opening day.

Visitors Welcome

PCRC requires that visitors:

- Sign in and be escorted by PCRC Staff
- Wear safety glasses and closed toed shoes
- Children under age 10 be with chaperone
- Children five and under may not enter the processing area but remain in the observation room.

a seamless fashion. Not to be overlooked is the outstanding job members of the PI staff have done in educating, organizing and training other staff and employees.

PCRC welcomes visitors. So if you or your organization would like to tour Person County's newest industry, please call or drop by.

Person County Employees Furloughed

The budget deficits confronting state and local governments all over the country have become a reality in Person County as well. To cut staff costs, the Person County Board of County Commissioners approved a 2.5% pay cut to take shape in the form of furloughs. Five furlough days are scheduled for the 2010 fiscal year, the first being July 2, 2009.

During furlough days, PI will be closed in its entirety. Staff and employees may not report to work or use any type of paid leave. The furlough applies for the recently opened PCRC as well.

In a great show of gen-

erosity, the County has granted an additional eight hours of annual leave for each

of the eight hours lost during the furlough. The annual leave, however, must be used at a later time.

Person County Furlough Days

Thursday, July 2, 2009

Friday, September 4, 2009

Monday, December 28, 2009

Monday, April 5, 2010

Friday, May 28, 2010

Reporting Ethical Violations

***In writing:**

Person Industries
601 N. Madison Blvd
Roxboro, NC 27573
Attn: Corporate Compliance Officer

Via email:

vwilkerson@personcounty.net or
Piethics@personcounty.net

Via phone:

336-599-7571 ext. 12

***PI website (Anonymously)**

www.personindustries.com

“These meetings provide an opportunity for the counselors from this five county region to see services and programs...”



Vernon Dowdall

PI Staff Undergo Annual Day of Training

Most people don't like to train to do their jobs but would much rather just do it. So, when PI schedules an annual day of training to update all those certifications and meet those compliance guidelines, staff greet the news with only lukewarm enthusiasm. June 12th, this year's annual day of training, nonetheless turned out to be quite informative and fun.

The morning began with breakfast, provided by PI Program Management Team. After a brief period of announcements, Wanda Rogers reviewed PI's Strategic Plan for 2009 and solicited input for the 2010 plan. She also reviewed the Risk Management Plan that received a major overhaul this fiscal year with the addition of new workplace violence policies and procedure.

Wanda was followed by Veronica Wilkerson, PI Corporate Compliance Officer, who gave an overview of PI's Corporate Compliance Program. In addition to the change from Wanda Rogers as compliance officer to herself, Veronica noted that the plan has a new whistleblower's policy. She also encouraged staff to report any ethical violations to her in person, in writing, via e-mail or anonymously from the PI website—www.personindustries.com. (See left for complete list of reporting options).

Judith Casseday next reviewed PI's Accessibility Plan for 2009 and asked for input into the 2010 plan. She encouraged staff to look at accessibility from many perspectives—architecturally,

attitudinally, financially, etc.

The last morning session was handled by a team from the NC Office of Disability Health—Karen Luken, Phylliss Fleming and Chris Mackey. The group shared their goal of establishing a wellness program for PI consumers. They gave and received information on how good physical health could benefit the employees in their work and personal lives.

Staff then enjoyed lunch at the Golden Corral, compliments of PI Director, Wanda Rogers, followed by a tour and real time training at the MRF. The day concluded with “competency based” games that reviewed highlights from the day.

PI Hosts VR Regional Counselor's Meeting

Vocational Rehabilitation Henderson Unit region held their monthly counselors' meeting at Person Industries on June 29, 2009.

These meetings provide an opportunity for the counselors from this five county region to see services and programs, review cases and obtain feedback from their colleagues. Jim Harper, Chanda Armstrong,

Vickie Klug, Vivian Persons and Venette Walker were in attendance at the meeting at Person Industries.

The counselors listened to a presentation about services that Person Industries has to offer their clients. PI staff and the counselors discussed the changing nature of VR and how PI can best serve both VR and the clients they refer

to us. After lunch, the counselors toured the Person County Recycling Center on its first official day of operation. They had many questions about the recycling operation and learned about what can and cannot be recycled. PI appreciated the opportunity to host the counselors and looks forward to collaborating with them in the future.

Vernon Dowdall Announces Resignation

For a staff that have enjoyed a 0% turnover rate for the last year, the news was shocking. Vernon Dowdall, PI Work Adjustment Coordinator/Health and Safety Coordinator/Vehicle Maintenance Supervisor, etc. has resigned effective July 17, 2009. He has accepted a position as Employment Consultant for Wake County in the ESC Job Link's Program.

Vernon came to PI in September 1996 as the instructor for the VR area. With the departure of Rob Sleime, he was promoted to Work Adjustment Coordinator in 1997. There he has served quite ably for the participants in the VR Program and for PI as a whole.

Vernon's versatility led him to the many other duties listed

above. He has proven to be just as comfortable in a manager's meeting as he is surveying a job site for hazards as he is doing repairs to PI's aging fleet of vehicles. And he does it all without complaining.

Vernon will be greatly missed at PI and we wish him very well on his new job opportunity.

Latara Rises to the Challenge at PI Enclave

Every supervisor needs a right hand—that person who is always at work, always willing to learn new things, always loyal to the supervisor and the company. That’s what Latara James has come to mean at Eaton where she works as a member of the PI enclave.



Latara James

Always capable of good work, Latara has become very consistent and looks for ways to assist Carla Stone, Enclave Supervisor. Her primary job at the enclave is to disassemble parts, but when needed she follows the job to the end by dispensing the products into proper receptacles.

“I don’t know what I would do without her,” Carla said of Latara. “She has been very eager to learn and has done a great job at everything I have taught her so far.”

Latara has been with the PI Supported Employment program for several years and has at times struggled to find stability in her work and personal life. All that has changed in the last year, as she has matured and found a nice life balance.

Employees Reminded to Inform Payroll Department of Account Changes

All employees of Person Industries must have direct deposit as a condition of employment. To that end, employees must maintain accounts with a financial institution of their choice so as to have a place for their wages to be deposited.

It has been noted that some employees are changing or even closing accounts without letting the PI Payroll Department know in an adequate amount of time. When this occurs, the payroll

department may already have electronically transferred wages to an old account and will have to wait until the funds are transferred back to our account before the employee can be paid. This will obviously cause a delay in getting the employee paid.

So remember not to change your account unless you allow five business days. Failure to allow this much time may mean that your money will be floating in cyberspace.

Words of Wellness



Leigh Ann Creson,
Health Promotion
Coordinator
Person County
Health Department

Eat Smart, Move More North Carolina has provided some great tips to help us not only eat smart and move more but also to help us “go green”. For the next several months your Words of Wellness will include tips on how you can be environmentally friendly as you eat smart and move more. The first set of tips focuses on eating smart, moving more and going green as you prepare more meals at home.

- o **Buy fewer processed foods. Cook simple meals from fresh ingredients instead of relying on frozen meals and processed foods. Visit www.myeatsmartmovemore.com/recipes.html for fresh ideas.**
- o **Avoid plastic and paper grocery bags. When grocery shopping use as few plastic or paper bags as possible. Bring your own cloth bags from home. Recycle the plastic and paper grocery bags that you do use.**
- o **Recycle, recycle, recycle. Recycle all clean aluminum cans, foil and pans, plastic bottles and glass jars.**



Up Close at Person



PI Sends condolences to Wanda Rogers, Director of Person Industries for the death of her mother-in-law, Ms. Nellie Rogers. Ms. Rogers died on Wednesday, June 17, 2009 after an extended illness. Ms. Rogers was also the mother of David Rogers, Director of Public Works for Person County and the grandmother of Amy Wehrenberg, Finance Director for Person County.

Congratulations to Sorside Zamora and husband Jesus on the birth of their new baby boy Adiel. Adiel, born on Saturday, June 13, 2009, weighed in at 6 pounds, 15 ounces and joins Allan as the second son for the couple.

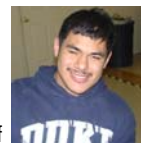


Sorside and new baby Adiel and older son Allan

Congratulations on Your Graduations

At the June 13th graduation, three participants from the School Transition Program went across the stage—Jose Cruz, Jason Carroll and Ashley Weadon. In addition to the honor of graduating, Jose was voted one of the most outstanding seniors for the class of 2009.

The transition program helps to transition students from school to work.



Jose Cruz



Jason Carroll

Not pictured: Ashley Weadon

Person Industries

601 N. Madison Boulevard
Roxboro, NC 27573

Phone: 336-599-7571
email: vwilkerson@personcounty.net

Our Mission

Empower and assist individuals in achieving their vocational/personal goals.

*People Investing in
People*



**Person County Holiday Schedule
2010**

July 2009

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Friday, January 1, 2010 New Year's Day							
Monday, January 18, 2010 Martin Luther King's Birthday				1	2 Person County Furlough Day PI closed to all staff and employees	3 Independence Day PI closed to all staff and employees	4 Independence Day
Friday, April 2, 2010 Good Friday							
Monday, May 31, 2010 Memorial Day	5	6	7	8	9	10	11
Monday, July 5, 2010 Independence Day							
Monday, September 6, 2010 Labor Day	12	13	14	15	16	17	18
Thursday, November 11, 2010 Veteran's Day							
	19	20	21	22	23	24	25
Thursday & Friday November 25 & 26, 2010 Thanksgiving				29 Worksite Health Meeting			
Friday & Monday December 24 & 27, 2010 Christmas	26	27	28		30	31	
				See page 1 for details			